



Office of the City Manager

CONSENT CALENDAR  
March 10, 2020

To: Honorable Mayor and Members of the City Council

From: Dee Williams-Ridley, City Manager

Submitted by: LaTanya Bellow, Director of Human Resources

Subject: Designating City's Labor Negotiators Under Govt. Code Section 54957.6

RECOMMENDATION

Adopt a Resolution establishing a standing list of representatives of the City of Berkeley designated to participate in Closed Sessions with the City Council to discuss labor negotiations with certain unions and unrepresented employees for negotiations between January 1, 2020 and December 31, 2020.

FINANCIAL IMPLICATIONS

No fiscal impacts result from this action.

CURRENT SITUATION AND ITS EFFECTS

California Government Code Section 3500 et seq., commonly known as the Meyers-Milias-Brown Act, provides that public employees have a right to organize and bargain collectively with local government public employers over wages, hours and other terms and conditions of employment. In order to conduct the City's labor relations program in an efficient and effective manner, it is necessary for City management staff to meet in closed session from time to time with the City Council to provide information and to receive direction and authority. In addition to staff from the Human Resources Department, staff assigned to conduct labor relations includes employees from multiple departments, as well as outside negotiators hired by the City.

BACKGROUND

Government Code Section 54947.6 of the Brown Act, provides that prior to meeting in closed session with its negotiators, the local agency must hold an open session in which the agency identifies its designated labor representatives. The City has retained the services of an outside chief negotiator and the list of negotiators to be present must be made current for the upcoming labor negotiations with the City's unions, bargaining groups, and unrepresented employees.

ENVIRONMENTAL SUSTAINABILITY

There are no identifiable environmental effects or opportunities associated with the subject of this report.

RATIONALE FOR RECOMMENDATION

It is necessary for the City to comply with the provisions of the Brown Act, Government Code Section 54947.6, and have the City Council establish a standing list of representatives of the City of Berkeley designated to participate in closed session with the City Council to discuss labor negotiations with certain unions and unrepresented employees.

ALTERNATIVE ACTIONS CONSIDERED

None

CONTACT PERSON

LaTanya Bellow, Director of Human Resources, 510-981-6807

Attachment:

1: Resolution

RESOLUTION NO. ##,###-N.S.

PARTICIPATION IN CITY COUNCIL CLOSED SESSIONS FOR LABOR  
NEGOTIATIONS

WHEREAS, California Government Code Section 54947.6 requires the local agency to provide public notice of agency representatives attending City Council closed sessions for labor negotiations by specifying the names of the designated representatives attending the closed session and the employee organization in question or, for unrepresented employees, a designation of the unrepresented employees who are the subject of the negotiations.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that pursuant to Government Code Section 54947.6, the following persons are hereby designated to represent the City in closed session labor negotiations with the following unions and unrepresented employee positions:

**Union: Berkeley Police Association**

**Designated Representatives:**

Dee Williams-Ridley, City Manager  
David White, Deputy City Manager  
Paul Buddenhagen, Deputy City Manager  
Farimah Brown, City Attorney  
John Holtzman, Labor Negotiator  
Andrew Greenwood, Police Chief  
LaTanya Bellow, Director of Human Resources  
Melanie D. Popper, Employee Relations Manager  
Alicia Platt, Senior Human Resources Analyst

**Union: Berkeley Chief Fire Officers Association, Local 1227**

**Designated Representatives:**

Dee Williams-Ridley, City Manager  
David White, Deputy City Manager  
Paul Buddenhagen, Deputy City Manager  
Farimah Brown, City Attorney  
LaTanya Bellow, Labor Negotiator  
David Brannigan, Fire Chief  
LaTanya Bellow, Director of Human Resources  
Melanie D. Popper, Employee Relations Manager  
Alicia Platt, Senior Human Resources Analyst

**Union: Berkeley Fire Fighters Association, Local 1227**

**Designated Representatives:**

Dee Williams-Ridley, City Manager  
David White, Deputy City Manager  
Paul Buddenhagen, Deputy City Manager  
Farimah Brown, City Attorney  
LaTanya Bellow, Labor Negotiator  
David Brannigan, Fire Chief  
LaTanya Bellow, Director of Human Resources  
Melanie D. Popper, Employee Relations Manager  
Alicia Platt, Senior Human Resources Analyst

**Union: Berkeley IBEW Local 1245**

**Designated Representatives:**

Dee Williams-Ridley, City Manager  
David White, Deputy City Manager  
Paul Buddenhagen, Deputy City Manager  
Farimah Brown, City Attorney  
LaTanya Bellow, Labor Negotiator  
Alicia Platt, Labor Negotiator  
LaTanya Bellow, Director of Human Resources  
Philip Harrington, Director of Public Works  
Melanie D. Popper, Employee Relations Manager  
Alicia Platt, Senior Human Resources Analyst

**Union: Public Employees Union, Local 1**

**Designated Representatives:**

Dee Williams-Ridley, City Manager  
David White, Deputy City Manager  
Paul Buddenhagen, Deputy City Manager  
Farimah Brown, City Attorney  
Burke Dunphy, Labor Negotiator  
LaTanya Bellow, Director of Human Resources  
Timothy Burroughs, Director of Planning  
Melanie D. Popper, Employee Relations Manager  
Alicia Platt, Senior Human Resources Analyst

**Union: SEIU Local 1021 CSU & PTRLA**

**Designated Representatives:**

Dee Williams-Ridley, City Manager  
David White, Deputy City Manager  
Paul Buddenhagen, Deputy City Manager  
Farimah Brown, City Attorney  
Dania Torres Wong, Labor Negotiator  
LaTanya Bellow, Director of Human Resources  
Melanie D. Popper, Employee Relations Manager

**Union: SEIU Local 1021 M&C**

**Designated Representatives:**

Dee Williams-Ridley, City Manager  
David White, Deputy City Manager  
Paul Buddenhagen, Deputy City Manager  
Farimah Brown, City Attorney  
Dania Torres Wong, Labor Negotiator  
LaTanya Bellow, Director of Human Resources  
Melanie D. Popper, Employee Relations Manager

**Unrepresented Employees**

**Designated Representatives:**

Dee Williams-Ridley, City Manager  
David White, Deputy City Manager  
Paul Buddenhagen, Deputy City Manager  
Farimah Brown, City Attorney  
LaTanya Bellow, Director of Human Resources  
Melanie D. Popper, Employee Relations Manager

