

**APPROVED**

**POLICE ACCOUNTABILITY BOARD  
SPECIAL MEETING  
2023 ANNUAL RETREAT  
MINUTES**

**Saturday, March 25, 2023, 9:00 AM**

**MEETING LOCATION**

Judge Henry Ramsey Jr. South Senior Center  
2939 Ellis Street  
Berkeley, CA 94709

**1. CALL TO ORDER & ROLL CALL BY CHAIR MOORE AT 9:10 A.M.**

Present: Board Member John Moore (Chair)  
Board Member Regina Harris (Vice-Chair)  
Board Member Kitty Calavita  
Board Member Juliet Leftwich  
Board Member Deborah Levine  
Board Member Cheryl Owens

Absent: None.

ODPA Staff: Hansel Aguilar, Director of Police Accountability  
Beneba Thomas, ODPa Investigator  
Jose Murillo, ODPa Policy Analyst

**2. APPROVAL OF AGENDA**

**Motion to approve the agenda.**

Moved/Second (Owens/Harris) Motion Carried by unanimous consent.

**3. PUBLIC COMMENT (0 SPEAKERS)**

**4. FULL-DAY RETREAT PROGRAMMING FACILITATED BY BRIAN CORR  
(FORMER PRESIDENT OF NACOLE)**

- Brian Corr delivered a presentation to the PAB covering the following topics:
  - o Context Setting: A brief History of Civilian Oversight
  - o Digging Deeper: Structure and Practice of Oversight in the U.S.
  - o The PAB and the ODPa: Background, Structure, & Functions

- Principles of Effective Civilian Oversight: Lessons from the Field
- Digging Deeper: Legitimacy, Procedural Justice, & Healing
- Listening & Learning: Effective Community Outreach and Ongoing Training
- Challenges and Opportunities: Thinking Strategically

APPROVED

(Presenter's agenda is attached hereto)


**5. PUBLIC COMMENT (0 SPEAKERS)**

**6. ADJOURNMENT**

**Motion to adjourn the meeting.**

Moved/Second (Owens/Leftwich) By general consent, the meeting was adjourned at 4:32 p.m.

Minutes Approved on: APRIL 11, 2023

Hansel Aguilar, Commission Secretary: 

## **Berkeley Police Accountability Board Training Retreat • March 2023**

---

Saturday, March 25, 9:00 AM to 4:30 PM

Judge Henry Ramsey Jr. South Berkeley Senior Center • 2939 Ellis St., Berkeley

Facilitator: Brian Corr: Principal, Cambridge Consulting Services Group and Past President, NACOLE

### **AGENDA**

- 9:00 AM Welcome and Orientation
- 9:10 AM Agenda Review
- Agreements for our time together
- 9:20 AM Warming Up/Opening Activities
- Group Kickoff
  - Outcomes for the Day
- 9:45 AM Context Setting: A Brief History of Civilian Oversight
- 10:10 PM *Break*
- 10:20 AM Digging Deeper: Structure and Practice of Oversight in the U.S.
- 11:15 AM *Break*
- 11:25 PM The PAB and the ODPa: Background, Structure, & Functions
- Roles and Responsibilities
  - One-to-One Exercise #1: Holding On and Letting Go
- 12:15 PM *Lunch*
- 1:00 PM Principles of Effective Civilian Oversight: Lessons from the Field
- One-to-One Exercise #2: One Thing...
- 1:40 PM Digging Deeper: Legitimacy, Procedural Justice, & Healing
- Working with the broader community
  - Working with the police department and municipal government
  - Trauma, Systemic Injustice, and Healing: The Context for Our Work
  - One-to-One Exercise #3: One More Thing...
- 2:25 PM *Break*
- 2:35 PM Listening & Learning: Effective Community Outreach and Ongoing Training
- 3:30 PM *Break*
- 3:40 PM Challenges and Opportunities: Thinking Strategically
- One-to-One Exercise #4: The Path Ahead
- 4:20 PM Closing
- 4:30 PM Adjournment