

Just Transition Healthy Home Electrification Proposal

Berkeley Commission on Labor

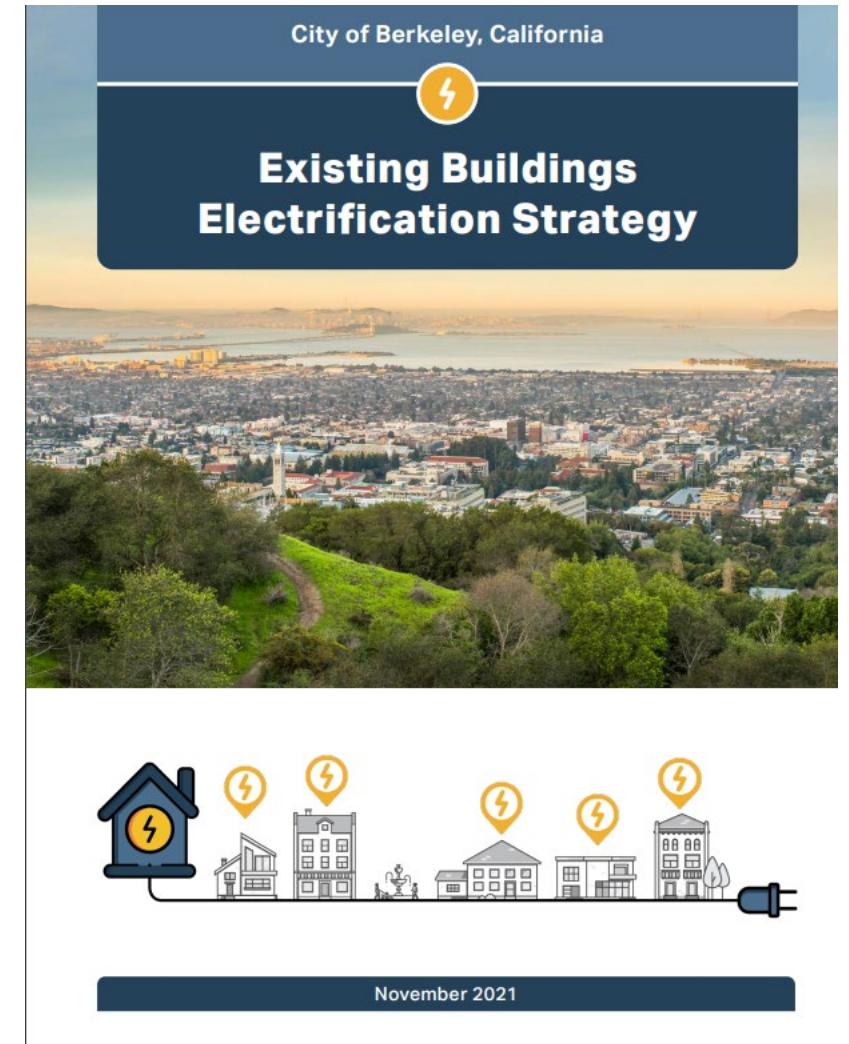
November 30, 2022



Background

November 30, 2022 *Council adopts Berkeley Existing Buildings Electrification Strategy (BEBES), a plan to transition existing buildings in Berkeley from natural gas appliances to all-electric alternatives in a way that benefits all residents, especially members of historically marginalized communities.*

<https://berkeleyca.gov/your-government/our-work/adopted-plans/berkeley-existing-buildings-electrification-strategy>



Electrification Equity Guardrails



ACCESS TO HEALTH & SAFETY BENEFITS

Ensure equitable access to marginalized communities and others most impacted by climate change, to health, safety and comfort benefits from electrification for both home owners and renters. Due to the upfront costs of electrification, many households will need financial support to have access to high quality upgrades and the benefits of electrification, including long-term cost savings.



ACCESS TO ECONOMIC BENEFITS

Ensure all community members, especially marginalized communities have equitable access to affordable funding and financing mechanisms, and to high-road job opportunities.



MAXIMIZE EASE OF INSTALLATION

Ensure that incentives and programs for the community provide meaningful support to renters, owners, and marginalized community members to provide a simple process that minimizes the burdens and impacts associated with the installation of high quality electric equipment installed by a fairly paid and well trained workforce



PROMOTE HOUSING AFFORDABILITY & ANTI-DISPLACEMENT

Ensure upgrades don't displace renters or over-burden homeowners. Programs should support housing production, housing preservation, and tenant protections.

Healthy Home Electrification Just Transition Pilot

1. **Approved by Council on June 14, 2022**
 - One time funding for Pilot Program \$1.5 M
 - Requires labor standards, such as prevailing wage
 - Preference for assisting existing affordable housing buildings and households at or below 120% AMI (\$150K for family of 4)
2. **Eligible funding categories**
 - Maximize equitable emissions reductions and benefits to eligible households
 - Input from Environment and Climate Commission and FITES, as well as community and labor groups

Just Transition Pilot Goals

- Advance high-road jobs and opportunities for career advancement for a diverse workforce
- Promote energy affordability
- Provide health and resilience benefits for low- to moderate-income Berkeley residents
- Maximize equitable greenhouse gas (GHG) emissions reductions

Just Transition Pilot Community Feedback

- Prioritize strategies that support union jobs and career pathways to high-road jobs as well as opportunities for small minority contractors
- Support contracting opportunities for women, people-of-color owned firms and high-road career pathways for people from disadvantaged communities
- Collaborate with community-based pre-apprenticeship programs that serve people with barriers to employment

Feedback

- Labor Standards to support highroad jobs and diverse workforce?
- Contractor qualifications to support diverse contractor pool?
- Other?

Just Transition Timeline

2022

Q3 Community Assessment

Q4 Development of Labor Standards
Program Development

2023

Q1 Request For Proposal

Q2-3 Selection and Contracts

Q4 Implementation of 2 year Program thru 2025

Thank You!



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