RECEIVED AT COUNCIL MEETING OF:

JAN 28 2020

OFFICE OF THE CITY CLERK CITY OF BERKELEY





# Fire and Emergency Services Funding and System Design

# Objective

#### FOR CITY COUNCIL TO PROVIDE DIRECTION ON FUNDING OPTIONS REGARDING:

- Addressing immediate funding needs of the Fire Department;
- Enhancing Emergency Medical Services (EMS);
- Enhancing fire suppression staffing and deployment;
- Implementing Emergency Medical Dispatch (EMD);
- A comprehensive wildland urban interface (WUI) program including emergency notification systems and utility undergrounding;
- · Long-term facility needs; and
- Funding for the City's Above Ground Water System.

# Strategic Plan

# PROPOSED SYSTEMS ALIGN WITH THE CITY'S STRATEGIC PLAN, ADVANCING OUR GOALS TO:

- Provide state-of-the-art, well-maintained infrastructure, amenities, and facilities
- Create a resilient, safe, connected, and prepared city
- Provide an efficient and financially-health City government
- Attract and retain a talented and diverse City government workforce

# Challenges IMMEDIATE FUNDING NEEDS OF THE FIRE DEPARTMENT

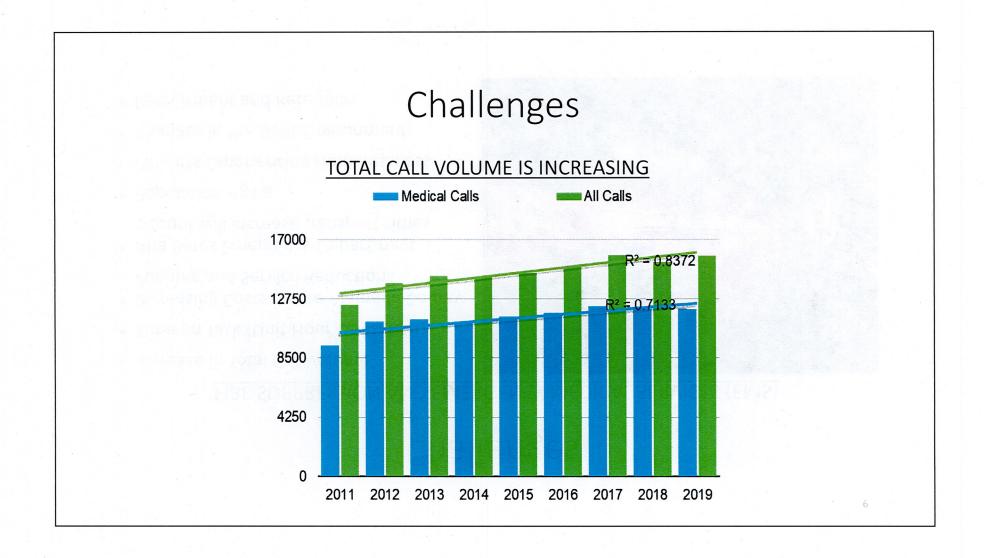
\$'s in Thousands	FY 17	FY 18	FY 19	FY 20 Projected	FY 21 Projected
General Fund (1)	\$29,898	\$31,494	\$31,801	\$37,219	\$39,335
Paramedic Tax	3,198	3,561	3,673	3,853	3,955
CFD#1	62	. 84	111	176	180
Measure GG	4,756	4,666	4,016	4,250	4,281
Other Funds	1,211	524	408	81	. 83
Total	\$39,125	\$40,329	\$40,008	\$45,579	\$47,834

For FY 20 and FY 21, the General Fund has been increased to account for Measure P resources allocated for 5150 transports. For FY 20, this includes \$1.2 M and in FY 21, this includes \$2.4 M

#### FIRE SUPPRESSION AND EMERGENCY MEDICAL SERVICES (EMS)

- Increase in Total Call Volume
- Time on Task (Unit Hour Utilization)
- Increasing Costs due to Alameda County Funding and Service Reductions
- Alta Bates Emergency Department closure will increase transport times
- Population Aging
- Patients Experiencing Homelessness
- Changes in the Built Environment
- Recruitment and Retention





#### TIME ON TASK (UNIT HOUR UTILIZATION) IS INCREASING

	Berkeley Fire Department UHU Based on ePCR Time Stamps					
Year	Total Trsp.	*Hrs Per Trsp.	Total Hours	Ttl Unit Hrs.	UHU	
2014	7192	.95	6,832.4	26,280	0.256	
2018	6767	1.6	10,827.2	35,040	0.308	

#### INCREASING COSTS DUE TO ALAMEDA COUNTY FUNDING AND SERVICE REDUCTIONS

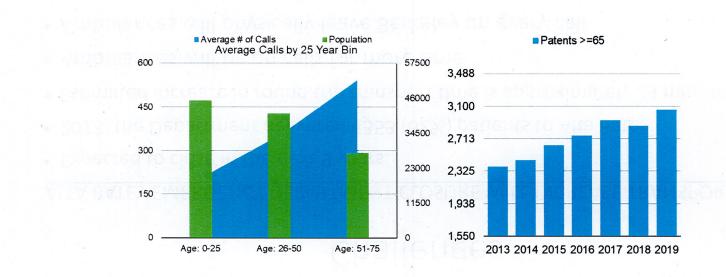
- Eliminated First Responder Advanced Life Support (FRALS) funding (approximately \$240,000) which helped pay for the City's FRALS program
- 5150 patient transport for the City of Berkeley
- Required equipment purchases
  - Lucas Devices



#### ALTA BATES EMERGENCY DEPARTMENT CLOSURE WILL INCREASE TRANSPORT TIMES

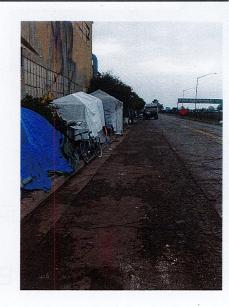
- Expected to close in the next 9 years.
- 2018, the Department delivered 4353 (62%) patients to Alta Bates
- Estimated increase in round trip transport time is approximately 24 minutes
- Ambulances will be on calls for more time
- Ambulances will physically leave Berkeley on every call

#### **BERKELEY'S POPULATION IS AGING**



#### PATIENTS EXPERIENCING HOMELESSNESS

- 14% of all patients since 2013
- Increase to 18% of all patients in the past 16 months
- Fire calls to encampments are challenging
  - Rapid spread through tents and light materials
  - Growing number of propane tanks
- The fire department is the safety net



#### **CHANGES IN THE BUILT ENVIRONMENT**

- Density
- Height of buildings
- Bike and pedestrian improvements
  - Milvia Bikeway
  - Bancroft Way
  - Adeline Corridor



#### RECRUITMENT AND RETENTION

- 134 Sworn Firefighters
- Decreasing diverse pool of paramedic applicants
  - 2002 over 900 paramedic applicants
  - 2018 only 180 paramedic applicants
- Cost of living
- Lateral firefighter academies
- B-STEP



#### EMERGENCY MEDICAL DISPATCH (EMD) - TODAY'S DISPATCH SYSTEM

- When a medical call is comes in:
  - Berkeley dispatches Fire engines and ambulances code 3
  - Alameda County Regional Emergency Communications Center provides pre-arrival medical instructions
- Why is EMD important?
  - Caller gets potentially life-saving instructions from an emergency medical dispatcher.
  - Required by Alameda County to explore providing additional service.

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#### EMERGENCY MEDICAL DISPATCH (EMD) - FUTURE DISPATCH SYSTEM

- Emergency medical dispatching is the standard in modern fire and EMS dispatching
- In-house EMD will provide better care to 9-1-1 callers
- Sorting and triaging of 9-1-1 calls to make sure appropriate resources are dispatched
- Allows for a more efficient expansion of Berkeley EMS resources.
- Improved training and responsibility for dispatchers.

#### WILDLAND URBAN INTERFACE (WUI)

- All of Berkeley is vulnerable.
  - Dense, old wooden buildings
  - Vulnerable populations
    - Isolated seniors
    - Persons with access and functional needs
    - Students
    - Children
    - People with pets
- Vegetation management is inconsistent and unenforceable
- Evacuation planning and training is underway
- Emergency Notification Challenges



#### WILDLAND URBAN INTERFACE (WUI)

- Fire District following 1991 Tunnel Fire
  - 3 Fire Inspectors
  - Chipper and Fire Fuel Debris Bin Program
  - Allowed to expire following passage of Proposition 218



#### **LONG-TERM FACILITY NEEDS**

- Ten (10) facilities
  - Seven (7) fire stations
  - Division of Training and EMS
  - Above Ground Water System warehouse
  - Fire Administration offices at the Public Safety Building
- Most stations were built in the 1950s and 1960s
- Earthquake retrofitted in the 1990
- Station 7 which opened in 2007.
- The aging infrastructure is completely filled by our current deployment



#### **EMERGENCY WATER SUPPLY**

- The Community Facility District 1 Procurement of Disaster Fire Equipment (CFD1) – Mello Roos (Measure Q)
- Funded the purchase of an Above Ground Water System
- Provides a mobile system to pump water up to 6 miles
- Funded the land and construction of a warehouse to house the system.
- This tax repays a 20-year bond and operational costs.
- Final installment will be in FY 2022.



#### DO NOTHING, MAINTAIN STATUS QUO

- Continued General Fund support of the Paramedic Tax
- Not addressing the growing call volume or changing nature of the City
- Burden the General Fund with annual funding needs for wildfire safety
- Sunset the Above Ground Water System in 2025
- Not consider near or long-term facility needs for the Fire Department

# Solutions INCREASING THE EXISTING PARAMEDIC TAX

	Est. Annual Cost	Est. Additional Tax Rate Per Square Foot	Est. Additional Annual Cost for a 1,900 sq ft residence	Est. Total Tax Rate Per Square Foot	Est. Total Annual Cost for a 1,900 sq ft residence
Address existing deficits	\$900,000	\$0.01105	\$21.00	\$0.05035	\$95.67
Implement Emergency Medical Dispatch	\$3,200,000	\$0.03930	\$74.67	\$0.07860	\$149.34
5150 Transport  3 <sup>rd</sup> -Party Contractor  (existing service model)	\$2,400,000	\$0.02948	\$56.01	\$0.06878	\$130.68
Establish Transport Division (Single Function / Basic Life Support)	\$4,200,000	\$0.05162	\$98.08	\$0.09092	\$172.75
Add Two (2) Additional Ambulances (Firefighter Paramedics / Advanced Life Support)	\$5,500,000	\$0.06755	\$128.34	\$0.10685	\$203.01

#### ESTABLISH A NEW FIRE AND EMERGENCY SERVICES TAX

- New tax would be used to fund a redesign of the Fire Department
  - Emergency medical dispatch capability
  - Increasing staffing on suppression apparatus
  - Using a mix of staffing models on ambulances to meet the needs of:
    - Mental health patients
    - Emergency 9-1-1 medical patients
    - Grow along with the new height and dense nature of the built city
  - Cost estimate
    - \$8.0 million per year in new funding
    - Facilities improvements based on a facility study



# CONSIDER FUNDING FOR PROGRAMS TO MITIGATE WILDFIRE RISK AND EDUCATE AND TRAIN THE PUBLIC ON WILDFIRE SAFETY AND EVACUATION.

	Estimated Annual Cost	Estimated One-Time Cost
a. Wildfire Fuel Mitigation Plan	\$0	\$500,000
b. Wildland Fire Inspectors (4 FTE)	700,000	0
c. Safe passages	200,000	0
d. Vegetation Management Crew	350,000	0 -
e. Evacuation Training and Exercise	100,000	. 0
f. Undergrounding	5,000,000	0
g. Outdoor Emergency Warning System	250,000	2,000,000
h. Weather Radio Distribution	200,000	1,000,000

#### ABOVE GROUND WATER SYSTEM

- Repair and Replacement Timeline of 25 years beginning 2022
  - Vehicles
  - Pumps
  - Hose
  - Facilities
  - 1 FTE
- Estimated budget of \$6,000,000



#### **STUDIES**

• Direct staff to budget one-time funding for the followings studies:

• Standards of Cover Study

\$150,000

• Comprehensive Facility Study

\$200,000

### Next Steps

- February 4 Worksession Regarding Community Survey and Ballot Measures
- February 11 Provide direction to staff regarding Community Survey and Ballot Measures